

Executive Officer Compensation at Banks in the Northeast

Chief Executive Officer Compensation at Banks in the Northeast

<u>Asset Size</u>	<u>Base</u>	<u>Bonus</u>	<u>Non-equity</u>	<u>Cash Comp</u>	<u>Stock & Option</u>	<u>Perks&other</u>	<u>Total Comp</u>	<u>Change</u>	
0-500M	268,787	26,560	14,786	310,133	0	60,185	405,752	13	%
500-1B	356,297	90,010	33,890	480,198	1,947	92,042	617,747	9	%
1B-5B	540,147	35,104	204,102	779,353	175,410	69,699	1,405,657	25	%
5B-25B	1,001,439	0	1,739,789	2,741,228	4,226,800	351,821	8,582,098	35	%
25B+	NA	NA	NA	NA	NA	NA	NA	NA	%

Chief Financial Officer Compensation at Banks in the Northeast

<u>Asset Size</u>	<u>Base</u>	<u>Bonus</u>	<u>Non-equity</u>	<u>Cash Comp</u>	<u>Stock & Option</u>	<u>Perks&other</u>	<u>Total Comp</u>	<u>Change</u>	
0-500M	166,349	14,035	4,147	184,532	0	18,473	212,423	23	%
500-1B	191,991	17,214	19,752	233,198	973	33,863	351,007	45	%
1B-5B	241,367	26,069	70,417	346,314	68,230	26,492	513,696	30	%
5B-25B	559,437	0	759,923	1,319,359	1,928,122	174,247	3,421,728	70	%
25B+	NA	NA	NA	NA	NA	NA	NA	NA	%

Chief Operating Officer Compensation at Banks in the Northeast

<u>Asset Size</u>	<u>Base</u>	<u>Bonus</u>	<u>Non-equity</u>	<u>Cash Comp</u>	<u>Stock & Option</u>	<u>Perks&other</u>	<u>Total Comp</u>	<u>Change</u>	
0-500M	181,730	8,333	25,922	215,985	0	24,605	262,548	52	%
500-1B	335,529	39,727	15,808	391,064	0	29,828	471,007	(1)	%
1B-5B	281,385	25,403	59,186	365,974	57,169	26,357	599,670	48	%
5B-25B	908,710	0	2,304,166	3,212,876	4,699,962	299,611	8,333,478	(18)	%
25B+	NA	NA	NA	NA	NA	NA	NA	NA	%

