

## Executive Officer Compensation at Banks in the MidAtlantic

Chief Executive Officer Compensation at Banks in the MidAtlantic								
Asset Size	Base	Bonus	Non-equity	Cash Comp	Stock & Option	Perks&other	Total Comp	Change
0-500M	209,518	19,121	6,023	239,664	378	29,110	324,543	15 %
500-1B	329,931	44,449	27,715	401,384	13,279	36,726	526,793	9 %
1B-5B	537,858	88,783	234,671	884,176	317,573	93,101	1,608,744	37 %
5B-25B	1,088,354	855,568	1,168,763	3,112,686	3,546,181	375,676	8,393,971	43 %
25B+	NA	NA	NA	NA	NA	NA	NA	NA %

Chief Financial Officer Compensation at Banks in the MidAtlantic								
Asset Size	Base	Bonus	Non-equity	Cash Comp	Stock & Option	Perks&other	Total Comp	Change
0-500M	166,036	8,732	4,907	170,296	381	16,720	208,448	10 %
500-1B	177,520	19,899	6,142	209,193	1,764	15,922	250,795	8 %
1B-5B	287,878	33,503	86,190	417,196	131,697	37,725	668,195	44 %
5B-25B	541,489	504,619	450,515	1,496,624	1,278,661	138,669	3,276,157	29 %
25B+	NA	NA	NA	NA	NA	NA	NA	NA %

Chief Operating Officer Compensation at Banks in the MidAtlantic								
Asset Size	Base	Bonus	Non-equity	Cash Comp	Stock & Option	Perks&other	Total Comp	Change
0-500M	179,740	16,250	1,690	201,662	518	27,719	256,241	10 %
500-1B	234,223	36,579	12,181	300,681	0	23,129	366,984	5 %
1B-5B	329,632	34,222	99,625	463,479	113,158	77,276	881,853	39 %
5B-25B	676,434	720,440	444,780	1,841,654	1,979,491	211,634	4,517,861	31 %
25B+	NA	NA	NA	NA	NA	NA	NA	NA %

