

Executive Officer Compensation at Banks in the Southeast

Chief Executive Officer Compensation at Banks in the Southeast								
Asset Size	Base	Bonus	Non-equity	Cash Comp	Stock & Option	Perks&other	Total Comp	Change
0-500M	199,745	16,347	4,182	222,555	2,057	39,799	294,092	27 %
500-1B	307,884	32,332	12,132	352,059	15,151	34,746	539,910	21 %
1B-5B	485,658	147,158	168,756	807,128	254,138	65,952	1,305,819	37 %
5B-25B	704,015	434,953	1,099,567	2,238,535	2,103,418	120,456	5,655,197	23 %
25B+	1,500,000	0	0	1,500,000	12,545,091	532,459	15,342,399	17 %

Chief Financial Officer Compensation at Banks in the Southeast								
Asset Size	Base	Bonus	Non-equity	Cash Comp	Stock & Option	Perks&other	Total Comp	Change
0-500M	145,854	9,495	2,094	154,656	916	16,154	187,873	10 %
500-1B	183,915	13,069	11,503	214,864	2,973	16,023	308,021	62 %
1B-5B	266,933	43,674	64,762	379,856	125,803	22,345	587,999	20 %
5B-25B	516,588	43,663	381,943	942,193	829,091	74,399	2,066,878	12 %
25B+	850,000	3,960,000	0	4,810,000	6,714,134	56,914	11,600,045	1 %

Chief Operating Officer Compensation at Banks in the Southeast								
Asset Size	Base	Bonus	Non-equity	Cash Comp	Stock & Option	Perks&other	Total Comp	Change
0-500M	184,869	17,352	2,456	201,256	0	21,855	255,936	47 %
500-1B	222,143	13,746	17,446	253,335	4,497	15,411	323,255	4 %
1B-5B	314,638	61,459	95,227	471,324	216,456	32,579	770,697	22 %
5B-25B	570,614	92,180	663,092	1,328,678	952,372	60,781	2,944,454	17 %
25B+	1,000,000	5,200,000	0	6,200,000	8,731,394	17,500	14,948,894	-1 %

